



2019 Survival Series programs are sponsored by



Best Practice to Follow for Hiring and Firing in Your Practice

Survival Series 2019

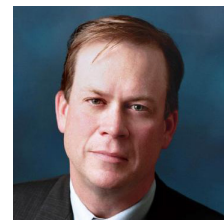
Date: Thursday, May 16, 2019
 Time: 8:30 am—10:30 am
 Place: Monroe County Medical Society
 The Park at Allens Creek
 132 Allens Creek Road
 Rochester, NY 14618

Topics to include:

- Interviewing do and don'ts
- WTPA forms
- Employment agreements
- PTO management
- When and how can I do a background check
- Can I terminate staff when they are on FMLA?
 -Short or long term Disability?PFL?
- COBRA notifications
- Completing I-9 forms
- Disciplinary terminations
- Consideration of possible harassment/discrimination claims
- Severance agreements

PRESENTER:

Paul Keneally, Esq.
 Underberg & Kessler, LLP



Mr. Keneally has extensive expertise in labor and employment law, including matters involving union elections; restrictive covenants; executive compensation; wage and hours issues; overtime; discrimination and harassment; family and medical leave; and disability issues. He is a partner and chair of the Firm's Litigation and Labor & Employment Practice Groups. He is a regular lecturer for Monroe County Medical Society, the Society of Human Resource Management and other professional groups.

Program Registration Fees
 MCMS & 7th District Member:
 \$35 per office (unlimited staff) or \$50 per office non-member
 For more information:
 Call (585) 473-7573 or mcms@mcms.org

Best Practice to Follow for Hiring and Firing in Your Practice, May 16, 2019

Online registration is available at www.mcms.org

Name(s): _____
 Practice Name: _____
 Phone Number: _____ E-mail: _____

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