

2020 Survival Series programs are sponsored by



Survival Series 2020

Date: Thursday, February 20, 2020
Time: 8:30 am—10:30 am
Place: Monroe County Medical Society
The Park at Allens Creek
132 Allens Creek Road
Rochester, NY 14618

Personnel Issues

This program offers practical guidance and best practices to ensure compliance with new federal and state labor and employment laws. Topics to include:

- Election Voting Notice
- Paid Family Leave for 2020
- Federal Overtime Rule Changes Released
- Discrimination and harassment (new NYS guidelines)
- Salary History
- Immigrant Discrimination
- Lactation
- Wage Discrimination
- Reproductive Decision Discrimination
- Employee Liens
- NLRB changes

PRESENTER:

PAUL F. KENEALLY, ESQ.
Underberg & Kessler LLP



Mr. Keneally has extensive expertise in labor and employment law, including matters involving hiring and firing; employee discipline; union elections; restrictive covenants; executive compensation; wage and hour claims; overtime; discrimination and harassment; paid family leave; family and medical leave; and disability/workers' compensation issues. He is a Partner and Chair of the Firm's Employment Practice Group. He is a regular lecturer for Monroe County Medical Society, the Society of Human Resource Management and other professional groups.

Program Registration Fees
MCMS & 7th District Member:
\$35 per office (unlimited staff) or \$50 per office non-member
For more information:
Call (585) 473-7573 or mlepre@mcms.org

Personnel Issues, February 20, 2020 Online registration is available at www.mcms.org

Name(s): _____
Practice Name: _____
Phone Number: _____ E-mail: _____

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Registration Fees: MCMS and 7th District Member: \$35 per office Non-member: \$50 per office

*Note to Non-members: If you complete a MCMS membership application within three months, the registration fee will be applied to your first year's dues payment.

Payment of \$ _____ is enclosed. (Check payable to "MCMS") Please e-mail a receipt. Please bill my credit card \$ _____

Cardholder Name: _____ Card Number: _____
Exp. Date: _____ Verification Code: _____ Address associated with card: _____
Zip: _____ Signature: _____

Send completed form and payment to:
Monroe County Medical Society, 132 Allens Creek Rd., Rochester, NY 14618 Fax: (585) 473-7641 Email: mlepre@mcms.org

MCMS Cancellation Policy: Cancellation requests must be sent via e-mail to Melinda McGinnis- LePree at mlepre@mcms.org with "Cancellation Request" in the subject line. Correspondence must include event title, date and time, registrant's name, and payee's contact information. If cancellation notice is provided at least 7 days prior to the scheduled event, a refund may be requested, minus a 20% processing fee. If cancellation notice is provided at least 1 day prior to the scheduled event, a credit voucher will be issued for the full amount paid that may be used by anyone in the practice within one year of the original event date. Questions? Contact mlepre@mcms.org or at 585-473-7573.