

2021 Survival Series programs are sponsored by



Survival Series 2021

Date: Wednesday, February 24, 2021

Time: 8:30 am—10:30 am

Place: Virtual Presentation

Personnel Issues

This program offers practical guidance and best practices to ensure compliance with new federal and state labor and employment laws. Topics to include:

- NYS Travel Advisory
- NYS Paid Sick Leave
- NYS COVID Paid Sick Leave
- FFCRA, EPSL, and EPFMLA
- COVID Safety Plans
- Paid Family Leave for 2021
- Federal Overtime Rules/FLSA
- Discrimination, Retaliation, Harassment (NYS guidelines)
- Salary History
- Immigrant Discrimination
- Lactation Breaks
- Wage Discrimination
- Reproductive Decision Making Discrimination
- Employee Liens
- NLRB changes

PRESENTER:

PAUL F. KENEALLY, ESQ.
Underberg & Kessler LLP



Mr. Keneally has extensive experience in labor and employment law, including matters involving hiring and firing; COVID leave; paid sick leave; employee discipline; union elections; restrictive covenants; executive compensation; wage and hour claims; overtime; discrimination, harassment and retaliation; paid family leave; family and medical leave and disability/workers' compensation issues. He is a Partner and Chair of the Firm's Employment Practice Group. He is a regular lecturer for Monroe County Medical Society, the Society of Human Resource Management and other professional groups.

Personnel Issues, February 24, 2021
Online registration is available at
www.mcms.org

Name(s): _____
Practice Name: _____
Phone Number: _____ E-mail: _____

Program Registration Fees
MCMS & 7th District Member:
\$35 per office (unlimited staff) or \$50 per office non-member
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Call (585) 473-7573 or nkeller@mcms.org

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