



Best Practice to Follow for Hiring and Firing in Your Practice

Survival Series 2020

Date: Tuesday, September 22, 2020

Time: 8:30 am—10:30 am

Place: Virtual Meeting by Zoom
(details will be emailed prior to event)

Topics to include:

- Interviewing do and don'ts
- PTO management
- Can I terminate staff when they are on FMLA, PFL & Disability?
- Disciplinary terminations
- Consideration of possible harassment/discrimination claims
- Severance agreements
- Unemployment regulations, before and after Covid-19

PRESENTER:

Paul Keneally, Esq.
Underberg & Kessler, LLP



Mr. Keneally has extensive expertise in labor and employment law, including matters involving union elections; restrictive covenants; executive compensation; wage and hours issues; overtime; discrimination and harassment; family and medical leave; and disability issues. He is a partner and chair of the Firm's Litigation and Labor & Employment Practice Groups. He is a regular lecturer for Monroe County Medical Society, the Society of Human Resource Management and other professional groups.

Program Registration Fees
MCMS & 7th District Member:
\$35 per office (unlimited staff) or \$50 per office non-member
For more information:
Call (585) 473-7573 or mcms@mcms.org

Best Practice to Follow for Hiring and Firing in Your Practice, September 22, 2020

Online registration is available at www.mcms.org

Name(s): _____
Practice Name: _____
Phone Number: _____ E-mail: _____

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Registration Fees: MCMS and 7th District Member: \$35 per office Non-member: \$50 per office

*Note to Nonmembers: If you complete a MCMS membership application within three months, the registration fee will be applied to your first year's dues payment.

Payment of \$ _____ is enclosed. (Check payable to "MCMS") Please e-mail a receipt. Please bill my credit card \$ _____

Cardholder Name: _____ Card Number: _____
Exp. Date: _____ Verification Code: _____ Address associated with card: _____
Zip: _____ Signature: _____

Send completed form and payment to:

Monroe County Medical Society, 200 Canal View Blvd., Ste 202, Rochester, NY 14623 Fax: (585) 473-7641 Email: nkeller@mcms.org

MCMS Cancellation Policy: Cancellation requests must be sent via e-mail to Nedra Keller at nkeller@mcms.org with "Cancellation Request" in the subject line. Correspondence must include event title, date and time, registrant's name, and payee's contact information. If cancellation notice is provided at least 7 days prior to the scheduled event, a refund may be requested, minus a 20% processing fee. If cancellation notice is provided at least 1 day prior to the scheduled event, a credit voucher will be issued for the full amount paid that may be used by anyone in the practice within one year of the original event date. Questions? Contact nkeller@mcms.org or at 585-473-7573 x301.